

SAFF (Schools Advocating for Fair Funding)

Executive Director Job Posting

Summary

The Executive Director is responsible for the successful overall executive leadership of Schools Advocating for Fair Funding (SAFF) in accordance with its core mission and vision, to include strategic planning, board relations, advocacy, financial operations, leadership of SAFF team, contracts and compliance, communications and public relations, educational opportunities, member relations, retaining and increasing membership, and other responsibilities related to effectively leading SAFF.

Experience Required

The successful leader must have proved leadership experience and a knowledge of school board and/or superintendent roles.

- Master's Degree or higher preferred
- Foundational skills in board governance, finance and operations, strategic direction, communications, relationship building, membership services, personnel leadership, advocacy
- Demonstrated experience as a school board member or school administrator

Qualifications Desired

- Exceptional collaboration, networking, and relationship-building skills to positively influence a diverse constituency of members, legislators, and educational allies
- Analytical thinking to synthesize complex information and communicate in writing and presentations
- Strong problem resolution that builds a culture of advocacy for local and state educational issues
- Exceptional motivational and leadership skills to guide the SAFF team
- Demonstrated capacity to work effectively with the executive board and set organizational direction
- Leadership to interpret and adapt to shifting opportunities and formulate strategic vision
- Responsible management of financial and human resources to build and sustain organization and adhere to legal requirements
- Desire and capacity to travel statewide to meet members and represent SAFF

Major Responsibilities

• **Member Advocacy.** Actively advocate for member school districts around education issues, provide legislative and public testimony, and act as liaison for members' unique legislative priorities

- Innovative Services and Programs. Ensure SAFF stability and growth through membership recruitment and retention and timely, relevant services and programs that meet member needs
- **Visionary Partnership with the Executive Board.** Assist the Board in establishing policies, objectives, goals and priorities that lead to mission excellence
- Strategic Leadership to SAFF Team. Actively engage high-performing team to solve challenges, build inclusive culture, and initiate change
- Operational Effectiveness. Monitor administrative and business controls to ensure legal compliance and minimize financial and other risks to organization
- **Key Communications.** Craft and align strategic messaging to articulate organization vision, engage and inform members, and build a commitment to public rural education

Compensation

• This position is flexible/part-time (2-3 days a week). Salary range of \$35,000-45,000.

Application Process

- Send application letter, resume and letters of reference to SEE at info@schoolsforequity.org
- Job posting closes Monday, April 1, 2024, or until filled.

Please Note...SAFF (Schools Advocating for Fair Funding) formerly known as SEE (Schools for Equity in Education)